

ANNUAL REPORT

April 2023 to March 2024

VISIONSPRING **FOUNDATION**

INDEX

- 1 Message from Leadership
- 2 About Us
- 5 Performance Capacity and Financial Summary
- 6 By the Numbers Impact
- 8 Key Program Highlights
- 10 Awards and Recognition
- 11 Media Coverage
- 12 Events and Activities
- 16 People and Culture
- 18 Profiles of Board Trustees
- 20 Acknowledgment

“As young minds navigate the world around them, clear vision becomes paramount to their ability to explore, learn, and flourish. With each pair of glasses bestowed upon a child, we are not just improving their vision; we, along with VisionSpring are laying the foundation for a lifetime of achievement, resilience, and fulfilment.”



LEENA RAJAN
Deputy National Lead CSR,
Bajaj Finserv



MESSAGE FROM LEADERSHIP

Message from Board Chairman



I am delighted to share that we had another great year of growing our impact and creating access to clear vision for the underserved and the underprivileged people across India.

Clear vision is crucial for improving quality of life, as it enables individuals to learn more effectively, work more efficiently, and engage fully with their surroundings. It also has a profound impact on their overall well-being and personal empowerment.

Our mission focuses on eyecare support in our communities through our three key programs: (1) *See to Earn*, (2) *See to Learn*, and (3) *See to be Safe*. We are improving the quality of life of people, and I am deeply impressed by our team's dedication and commitment.

Our commitment to excellence has been recognised with several awards, including the Great Place To Work® and India's Best NGOs to Work. This brings to focus the vibrant, supportive, and inclusive culture of our organisation.

I, along with our board and executive team, was honoured to meet His Holiness the 14th Dalai Lama and receive his blessings for our impactful work. I also had the opportunity to visit our outreach programs in Dharamsala, Delhi NCR, and Darjeeling, West Bengal, and see our meaningful work in action at close quarters.

I also want to extend a heartfelt thank you to all our partners and funders, both large and small, from India and around the world.

Together, we will continue to make a positive difference to people's lives through the gift of clear vision.

With regards,

MR. N. KUMAR
BOARD CHAIRMAN AND TRUSTEE

Message from Managing Director



I am filled with immense pride for what VisionSpring Foundation has accomplished this year. We have achieved sustainable growth and have significantly enhanced our impact, all while remaining strongly rooted in our culture and values.

In FY 2023-2024, we screened the vision of 10,15,564 low-income individuals and provided 4,53,048 of them with the eyeglasses they need to see well and do well. This represents a 31% increase over FY 2022-2023, unlocking an estimated income-earning potential of more than Rs. 1,200 crores.

With blessings from His Holiness the 14th Dalai Lama, who some of us had the privilege to meet in Dharamshala, we expanded our 'Livelihoods in Focus' program, providing clear vision to tea, coffee, weaver, and artisan communities. Our programs once again grew in geographic reach and sectoral diversity through new collaborations and partnerships.

We onboarded new team members from diverse backgrounds, reflecting our organisational commitment to inclusion. We made significant investments in training and upskilling our team to prepare them for the next level of growth. Our fully solar-powered lens lab for prescription glasses, the first of its kind in India, highlights our dedication to sustainability. Thanks to the efforts of our amazing team and guidance of our stellar board of trustees, we received several prestigious awards in recognition for our work culture and social impact initiatives.

We are proud to align with and support several national initiatives such as Digital India, Atmanirbhar Bharat, Make in India, Skill India, Beti Bachao Beti Padhao, and Road Safety Campaign, thereby amplifying their impact through our efforts.

As we enhance our mission, I thank all our stakeholders for their unwavering support. Together, through clear vision, we can achieve our dream of Viksit Bharat@2047.

With profound gratitude,

ANSHU TANEJA
MANAGING DIRECTOR AND TRUSTEE

ABOUT US

We help people in India see clearly by conducting vision screenings and providing eyeglasses to those who require them. We create awareness and access for eyeglasses. Through our work, we enable low-income individuals to earn and learn more, and to lead safer and better quality lives. Through alliances and collaborations, we provide the gift of clear vision to various people across India. We believe that working closely with diverse stakeholders will help us achieve these goals. We partner with corporations, hospitals, NGOs, donors, government, and other stakeholders from within and outside India.

Our Programs

See to Earn

As part of this impact area, we work with low-income communities, helping individuals increase their income earning capacity through clear vision across 24 states in India. Our *Livelihoods in Focus* campaign supports weavers, artisans, and tea garden workers, and our Clear Vision Workplaces program focuses on factory workers. Approximately 89% of those who receive eyeglasses from us after having their vision screened are getting their first-ever pair. This impact area aligns closely with UN Sustainable Development Goals (SDGs) 1.2, 8.2, 8.8, and 8.10.

See to Learn

As part of this impact area, we work with school children, teachers, and school staff across 9 states in India. Approximately 78% of those who receive eyeglasses from us after having their vision screened are getting their first-ever pair. This impact area aligns closely with UN Sustainable Development Goals (SDGs) 4.1 and 4.5.

See to be Safe

As part of this impact area, we work with commercial vehicle drivers and allied transport workers across 16 states in India. Approximately 97% of those who receive eyeglasses from us after having their vision screened are getting their first-ever pair. This impact area aligns closely with UN Sustainable Development Goals (SDGs) 3.6 and 17.

Bharat Ujjwal Drishti Abhiyan aligns with **India's National Priorities:**





Eyeglasses can transform the quality of life for not just individuals but entire families. A simple pair of eyeglasses can boost income and make everyday tasks so much easier both at work and at home. Enabling easier access to vision screening and eyeglasses for all regardless of income levels, is an investment in India's future. Improved vision opens doors to better opportunities for individuals; equally important it significantly helps in our nation's drive to a prosperous India."



JAYANTO N. CHOUDHURY
Trustee



VisionSpring Foundation works in alignment with the U.N.'s Sustainable Development Goals (SDGs)

SDG ALIGNMENT:



SEE TO **EARN**

Increase the livelihoods and the productivity of skilled workers through access to eyeglasses.

The Clear Vision Workplaces program increases workers' use of eyeglasses. The program focuses on industries that are advancing economic growth, increases workplace productivity, and improves achievement against quality standards to compete in a global market.



SEE TO **LEARN**

Provide eye care and eyeglasses for learners to create an effective learning environment.



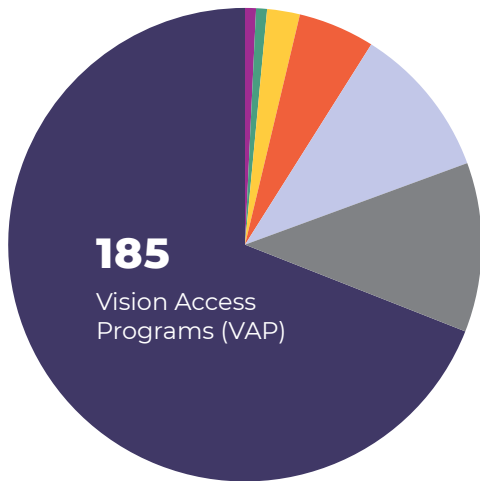
SEE TO **BE SAFE**

Ensure road safety through access to eyeglasses for drivers, long haul truckers, and transit hub workers.

In 2022, VisionSpring Foundation created the 'See to be Safe Alliance' of partners addressing hazy eye vision and its hazardous impact. The Alliance advocates for national road safety policy and to increase the uptake of eyeglasses among commercial drivers and allied transport workers.

PERFORMANCE CAPACITY AND FINANCIAL SUMMARY

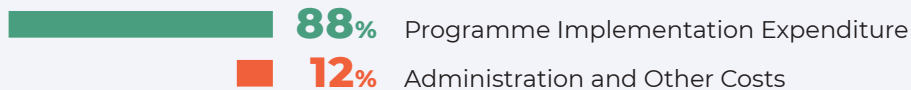
Team Composition



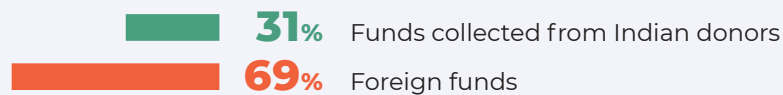
- 2** Marketing and Communications
- 2** Monitoring, Evaluation, and Reporting
- 6** Finance and Legal
- 14** Human Resources, IT, Management and Administration
- 28** Lens Lab
- 31** Supply Chain and Warehouse

TOTAL: 268

FUND UTILISATION



FUND BREAKDOWN



The profound impact of accessible vision care on communities, reinforces our belief in the power of collaboration to drive meaningful change with VisionSpring. We remain inspired by the countless lives transformed and motivated to build a future where everyone has the opportunity to see clearly and thrive. Investing in vision care isn't just an investment in health; it's an investment in productivity, prosperity, and a brighter future for all."

ASHWINI SAXENA
CEO JSW Foundation



BY THE NUMBERS

Impact

April 2023 - March 2024



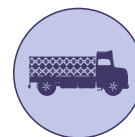
1.02M people screened



453k eyeglasses distributed to adults and children



Rs. 1,200 Crores unlocked income earning potential

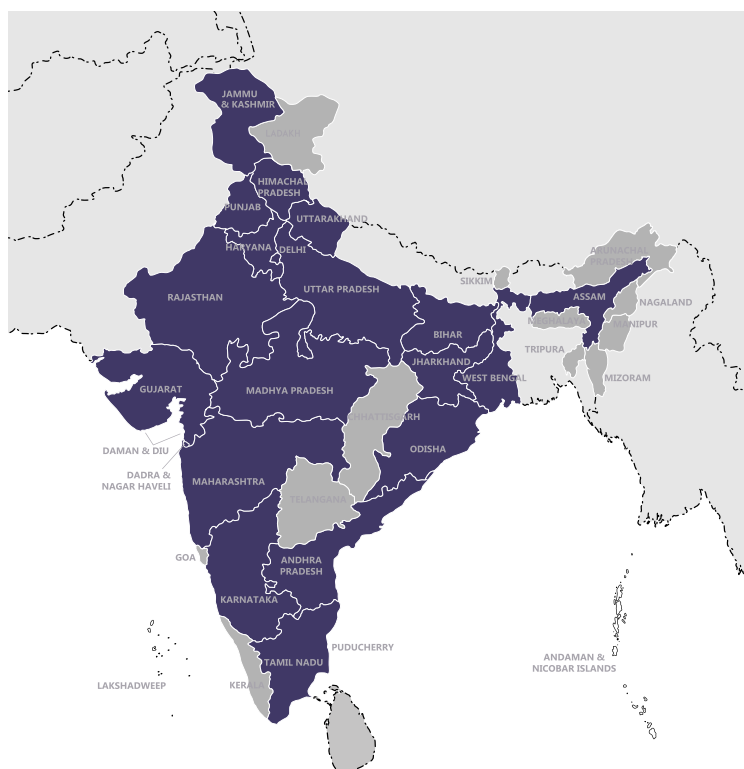


Metric / Theme	SEE TO EARN	SEE TO LEARN	SEE TO BE SAFE
Number of Screenings	5,26,335	4,85,408	3,821
Number of Corrective Eyeglasses	3,67,378	83,159	2,511
FTW Rate	89%	78%	97%
Partners*	41	45	4

*Government, corporates, donors, hospitals, factories, NGOs, institutions, and others.

Total Screenings by State, April 2023 to March 2024

Andhra Pradesh	11,238	Karnataka	68,835
Assam	1,41,963	Madhya Pradesh	7,003
Bihar	1,999	Maharashtra	1,89,746
Delhi	1,00,367	Odisha	56,438
Gujarat	18,000	Punjab	1,71,722
Haryana	33,856	Rajasthan	60,155
Himachal Pradesh	18,093	Tamil Nadu	11,360
Jammu and Kashmir	2,630	Uttar Pradesh	67,680
Jharkhand	5,000	Uttarakhand	2,990
		West Bengal	46,489



Impact

Cumulative impact to date



2.7M people screened



1.2M eyeglasses distributed to adults and children



Rs. 3,150 Crores unlocked income earning potential



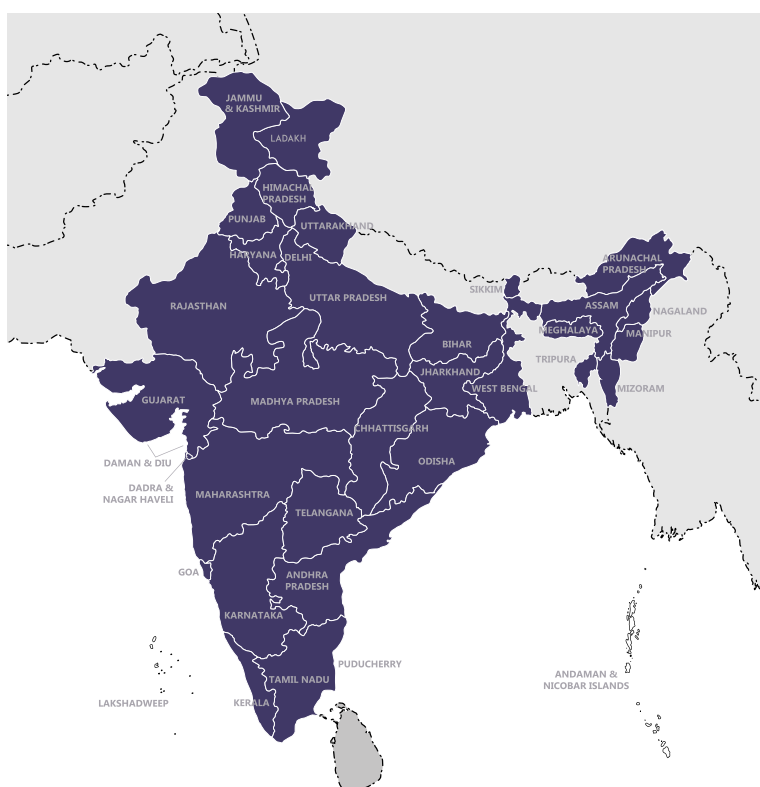
Metric / Theme	SEE TO EARN	SEE TO LEARN	SEE TO BE SAFE
Number of Screenings	12,87,893	10,48,290	3,94,092
Number of Corrective Eyeglasses	7,08,379	2,03,460	2,45,681
FTW Rate	83%	43%	76%
Partners*	93	138	17

*Government, corporates, donors, hospitals, factories, NGOs, institutions, and others.

Total Screenings by State

Andhra Pradesh	42,866
Arunachal Pradesh	381
Assam	2,15,958
Bihar	12,198
Chhattisgarh	4,465
Delhi	4,08,385
Gujarat	1,40,308
Haryana	92,623
Himachal Pradesh	23,723
Jammu and Kashmir	5,654
Jharkhand	14,113
Karnataka	2,16,441
Kerala	5,279
Madhya Pradesh	28,621

Maharashtra	5,70,683
Manipur	4,941
Meghalaya	1,297
Mizoram	2,012
Nagaland	37
Odisha	1,33,237
Punjab	2,88,827
Rajasthan	1,51,874
Sikkim	4,253
Tamil Nadu	84,588
Telangana	2,914
Tripura	35
Uttar Pradesh	2,08,444
Uttarakhand	12,343
West Bengal	53,775



KEY PROGRAM HIGHLIGHTS



SEE TO **EARN**, **LEARN**, AND **BE SAFE**

Funder	Participants	Location	Theme
JSW Foundation	Community Members	Andhra Pradesh, Karnataka, and Odisha	See to Earn
Goodricke Group Limited	Community Members	Assam and West Bengal	See to Earn
Jaipur Rugs Foundation	Community Members	Rajasthan	See to Earn
ACCESS Development Services	Community Members	Madhya Pradesh, Odisha, Rajasthan, and West Bengal	See to Earn
Digital Empowerment Foundation	Community Members	Assam and West Bengal	See to Earn
National Health Mission	Children	Karnataka	See to Learn
Municipal Corporation of Delhi	Children	Delhi	See to Learn
L & T Foundation	Children	Maharashtra	See to Learn
Bajaj Housing Finance Ltd	Children	Maharashtra	See to Learn
Pratham	Children	Maharashtra, Rajasthan, and Uttar Pradesh	See to Learn
Kalgidhar Society	Children	Haryana and Punjab	See to Learn
MakeMyTrip	Drivers	Maharashtra	See to be Safe
VisionSpring, Inc.	Various	Various Indian States	All themes



AWARDS AND RECOGNITION

2023

**12th India CSR Awards:
Large Impact**

**The Original National
Awards for Excellence**

**India CSR Community
Initiative Award**

Mahatma Award



2024

Rotary Recognition

Navjyoti India Foundation

**Annual National Business &
Community Conclave & Awards 2024**



VisionSpring's launches 'Livelihoods in Focus' to unlock over Rs 300 cr in income-earning potential



VisionSpring, an organisation accelerating the use of eyeglasses around the world, has brought together groups from across the **tea sector** in an event unveiling their **livelihoods in focus** campaign. The campaign is a strategic initiative to unlock more than Rs 300 crore in income-earning potential this year by helping tea garden workers, artisans, and **micro-entrepreneurs** get the eyeglasses they need.



Adamantine Gaze: VisionSpring's New Eye Care for Dharamsala

By Raymond Lam | August 22, 2023



One of the most distinctive features about His Holiness the Dalai Lama are his beloved spectacles. It is difficult to imagine him without those familiar circular lenses that have accompanied him all his life. While his glasses could be said to enhance his relatively scholarly activity, from reciting the *Kanjur* to performing exquisitely elaborate consecrations, empowerments, and other rituals, eyewear is far from the preserve of the bookish. Recently, His Holiness gave his blessing to non-profit VisionSpring's new presence in Dharamsala, the Indian base of his Gelug school and Tibetan community. VisionSpring focuses on screening eye health and providing optical care to low-income nations in the global south.

"I know from personal experience how a pair of eyeglasses can change someone's life for the better. I am pleased to know about the good work being done by VisionSpring to correct the vision of underprivileged people, young and old, in Dharamsala recently and in other places as well," the Dalai Lama said (VisionSpring, India). He met with the executive board of VisionSpring India on 21 June. The organization began screening people in Dharamsala in late April, and in early June, began screening a pool of 812 monastics. And it was a good thing the monks got checked up: 60 per cent needed a pair of glasses and VisionSpring played a critical role in helping 70 per cent get their first pair.



eyenews®

VisionSpring provides the first-ever vision screening for monks in the Dalai Lama's community

40,000 tea garden workers suffering from refractive errors get glasses

INDIA TODAY

Campaign to help screen the vision of 50,000 tea garden workers



Clear Vision Tea Gardens, Kolkata



The Sentinel
of this land, for its people

Initiative for eye screening and providing glasses to tea pluckers



VisionSpring launches 'Livelihoods in focus' campaign; aims to empower tea sector workers with eyeglasses

INVISION

VisionSpring Shares the Gift of Sight With Dalai Lama, Buddhist Monks

EVENTS & ACTIVITIES

CLEAR VISION EVENTS

VisionSpring Foundation hosted four 'Clear Vision' events in Kathmandu, Kolkata, West Bengal, and Dibrugarh. These events served as activations for bringing together local stakeholders who can support our work to bring clear vision through eyeglasses to tea garden workers, artisans, weavers and their families.



CLEAR VISION NEPAL
MAY 2023



CLEAR VISION KOLKATA
JUNE 2023



CLEAR VISION WEST BENGAL
SEPTEMBER 2023



CLEAR VISION DIBRUGARH
JUNE 2023

IAPB - 2030 IN SIGHT LIVE

JUNE 2023



Anshu Taneja speaking at the opening ceremony of the IAPB's 2030 IN SIGHT LIVE.

2030 IN SIGHT LIVE is the International Agency for the Prevention of Blindness's (IAPB's) annual, high-level meeting dedicated to the elimination of avoidable blindness and visual impairment by 2030.

This June, it came together in Singapore to mobilise and inspire action on the sector-wide strategy for driving this ambitious, once-in-a-generation chance for change.

INDIA CSR SUMMIT

OCTOBER 2023

The largest CSR gathering in Asia, organised by CSRBOX and NGOBOX, attracting thousands of delegates and hundreds of speakers from across the region. Our IVAP team engaged with representatives from other non-profits and social enterprises, fostering valuable connections. Anshu Taneja, Managing Director, took the stage for a “Spotlight CSR Talk,” sharing insights into VisionSpring Foundation initiatives and their impact on low-income communities.



VARS 3.0

JANUARY 2024

The 3rd annual Vision and Road Safety (VARS) Conference convened more than 100 leaders from eye health and road safety sectors to focus on the integration of vision screening into road safety agendas. Industry leaders in attendance committed to screening an additional 1 million commercial drivers by 2026, fostering collaboration for safer roads.



VISIONSPRING KE SITARE

MARCH 2024

VisionSpring's got talent! 'VisionSpring ke Sitare,' our annual talent competition, saw team members take centre stage to showcase their hidden talents, adding a vibrant spark to our organisational culture.



CLEAR VISION TEA GARDENS — LIVELIHOODS IN FOCUS



We hosted an in-person event on March 6th in Darjeeling, West Bengal, introducing experts from the tea industry, government, NGOs, and eye health organizations to our Livelihoods in Focus initiative. The event focused on the opportunity for eyeglasses to enhance earning potential for tea garden workers.

10TH REINVENTING CSR — LEADERSHIP ROUNDTABLE



VisionSpring Foundation hosted the 10th annual Reinventing CSR Leadership Roundtable on March 8th at Taj Palace, New Delhi. The event fostered discussions on the evolving CSR landscape in India, with valuable contributions from attendees enriching the dialogue.

During their visit, Board Members and donors had the opportunity to observe our work in action at three outreach camps:



SEE TO BE SAFE OUTREACH PROGRAM Noida, Uttar Pradesh, India

This initiative screened the vision of commercial drivers and transportation workers, providing eyeglasses to all who needed them. Also, the Amita Theatre Group put on a 'Nukkad Natak' to highlight the importance of vision correction and amplify awareness and safety measures.



SEE TO EARN OUTREACH PROGRAM Makaibari Tea production factory, Darjeeling District, West Bengal, India

We partnered with Luxmi Group to conduct a vision screening initiative at a tea production factory in Darjeeling. The event screened the vision and provided eyeglasses for tea workers, and most of them were first-time wearers.



SEE TO LEARN OUTREACH PROGRAM Samdrup Darjay Choling Monastery, Tibetan Settlement Office, Sonada, Darjeeling District, West Bengal, India

We screened the vision of children and adults during a collaborative outreach, where around a third of them received their very own VisionSpring eyeglasses, promoting a wonderful future.

BLESSING FROM HIS HOLINESS THE 14TH DALAI LAMA



I know from personal experience how a pair of eyeglasses can change someone's life for the better. I am pleased to know about the good work being done by VisionSpring Foundation to correct the vision of underprivileged people, young and old, in Dharamshala recently and in other places as well."

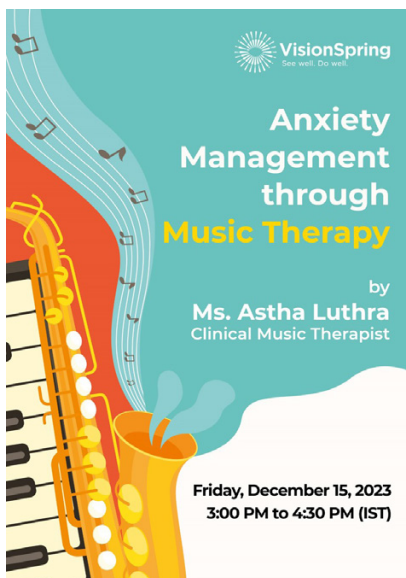
HIS HOLINESS THE 14TH DALAI LAMA



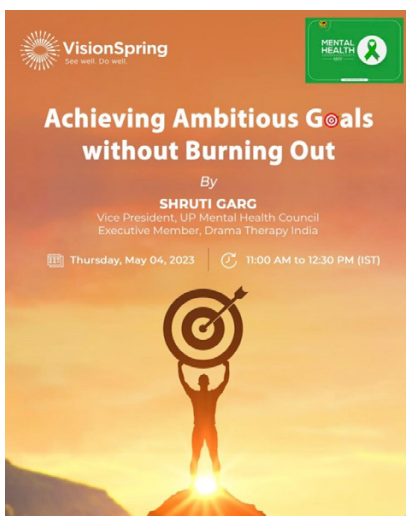
PEOPLE AND CULTURE



Staff awareness session on Prevention of Sexual Harassment (PoSH) at workplace.



Employees run Delhi half marathon to support Zero Hunger — a mass movement to ensure no child goes to bed hungry.



Elevate your mental health and well-being. Our sessions offer guidance and support.



Team and Culture

At VisionSpring Foundation, we make time to celebrate between the hard work.



“ My main role is to perform pre and post-quality checks on the lenses for our eyeglasses. The team is very supportive, and I am learning a lot here. Sometimes, I get the opportunity to work with the packaging and other teams as well. This small contribution of mine also helps the company achieve its mission, and it gives me great happiness and a sense of pride.

RAJNI GUPTA | Assistant Team Support, Lens Lab

“ On average, I pack and dispatch between 500 and 1,000 eyeglasses every day, although this number can vary based on the workload. I am putting a smile on the faces of thousands of people every month; this feeling brings me a lot of satisfaction.”

SANJAY KUMAR | Assistant Team Support, Warehouse



PROFILES OF BOARD TRUSTEES



NARAYANAN KUMAR

Board Chairman and Trustee

Mr. Kumar is the Vice Chairman of The Sanmar Group, a fourth-generation family-owned business conglomerate. He is also the Honorary Consul General of Greece in Chennai. Mr. Kumar was the President of the Confederation of Indian Industry (CII) and presently chairs the CII Institute of Quality.



DR. PRABHATI MUKHERJI

Trustee

Dr. Mukherji is an experienced ophthalmologist with decades of experience in the healthcare sector. She is skilled in eye care consulting, clinical research, medical education, and Healthcare Information Technology (HIT). Dr. Mukherji has a keen interest in community ophthalmology and public health.



KEERTI BHUSAN PRADHAN

Trustee

Mr. Pradhan has decades of experience in health sector program development, planning, and management. His experience began with grassroots community health program management in Odisha and expanded to managing large-scale healthcare, hospital, and capacity building programs in Asian and African countries. Mr. Pradhan spent more than a decade at the globally renowned Aravind Eye Care System.



JAYANTO N. CHOUDHURY

Trustee

Mr. Choudhury retired in May 2015 as the Director General, National Security Guard (NSG), (India's federal counter-terrorism unit). He spent 37 years in the Indian Police Service (IPS). Mr. Choudhury was also the Director General of Police (DGP), Assam. Post retirement, he worked with PHFI as Vice President and was also an Independent Director on the Board of GAIL.



NINA CHATRATH

Trustee

Ms. Chatrath is the Founder of Enhance Consulting, a boutique Leadership Consulting firm based in New Delhi. She serves as the Chairperson of the Stakeholder Relationship committee at Oriental Hotels Limited, and as the Audit, NRC, Risk and Stakeholder Relationship Committee Member at DSIL. Ms. Chatrath worked as a Senior Partner in Heidrick & Struggles and was earlier with Korn Ferry International.



ANSHU TANEJA

Managing Director and Trustee

Mr. Taneja has been leading the organisation for several years and has exponentially grown its social impact. He has worked in leading organisations globally in a variety of roles. Mr. Taneja is passionate about leveraging management principles to change the world. In 2017, University of Oxford, Saïd Business School, and the Skoll Centre for Social Entrepreneurship recognised Mr. Taneja as an outstanding alumnus for using his career to create high impact and effect positive change.



ACKNOWLEDGEMENT

Thank you, partners and donors:



Loyal
Welfare



SRI UMAMAHESWARA HANDLOOM
WEAVERS CO-OP. PRODUCTION AND
SALES SOCIETY LTD.



VisionSpring, Inc.

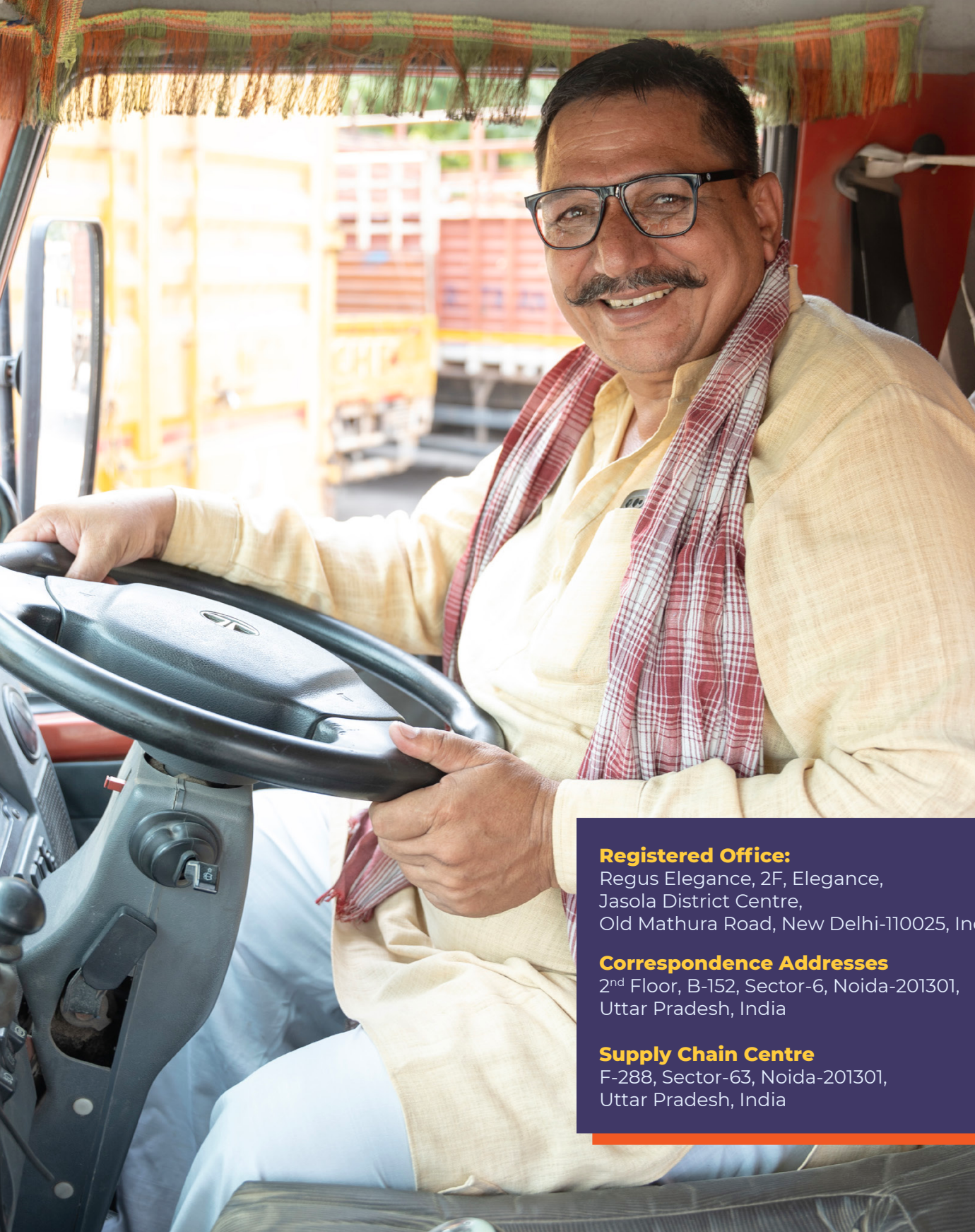


SCHAEFFLER





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